



Overview & Scrutiny Board

16 April 2025

Subject Heading:

SLT Lead:

Report Author and contact details:

Policy context:

Financial summary:

REPORT

Review of Board's Work and Consideration of Work Programme

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The report deals with the statutory process of Overview and Scrutiny.

There is no significant financial impact from the statutory processes as these requirements are being met by existing budgets.

The subject matter of this report deals with the following Council Objectives

People - Things that matter for residents

Place - A great place to live, work and enjoy

Resources - A well run Council that delivers for People and Place **X**

SUMMARY

The Board will be asked to review its work during the last 12 months and consider its work programme for the forthcoming municipal year.

RECOMMENDATION

That the Board considers its work and performance over the last year and suggests items for its work programme for the 2025/26 municipal year.

REPORT DETAIL

The table below summarises the items scrutinised by the Board over the last 12 months. The Board is invited to consider strengths and weaknesses of how scrutiny has been undertaken this year and is further asked to suggest items for its work programme for the 2025/26 municipal year. Members are asked to note that, in consideration of the Council's financial position, the work programme should be informed by the Statutory Corporate Forward Plan and the DLUHC Improvement and Transformation Plan. Links to both documents are given at the end of this report.

Meeting Date	Item Scrutinised
23 July 2024	DLUHC Improvement and Transformation Plan
	DLUHC New Productivity Plan
30 July 2024	Customer Service Strategy Update
	Target Operating Model
22 October 2024	Corporate HR Metrics – Agency Workers and Sickness Absence
	Update on Delivery of 2024/25 Savings
	Corporate Plan 2024-27: Q1 Performance Report (2024/25)
12 December 2024	Citizens Advice Service
	Agency Staff Spend and Sickness Absence
	Budget Consultation Approach
	Improvement and Transformation Plan
8 January 2025	Call-in: Office to Residential Accommodation – Chesham House
29 January 2025	Budget Setting Cycle
13 February 2025	Call-in: Office to Residential

IMPLICATIONS AND RISKS

Financial implications and risks: None of this covering report.

Legal implications and risks: None of this covering report.

Human Resources implications and risks: None of this covering report.

Equalities implications and risks: None of this covering report.

Environmental and Climate Change implications and risks: None of this covering report.

BACKGROUND PAPERS

Statutory Corporate Forward Plan - [Forward plan - APRIL 2025- FORWARD PLAN | London Borough of Havering](#)

DLUHC Improvement and Transformation Plan - [Improvement+and+Transformation+Plan.pdf](#)